

!"#\$

T7 #>4H7;B@=H\$I J@<6\$! ;?@6C4;E\$+GTQJOK\$W@7?@>-\$

\$

F7 4OM\$' MFGMN\$QPDO\$JKLOHLG\$OPG\$PDKFHJKa\$OE\$PD`DMFOVN\$SDQGMJDH\$OM\$5GKFOM:N\$O]GMDQJOK\$SDI\$TMGDQG\$OM\$GRDN]GMDQG\$DK\$GKLMOK\$SGKQD\$PD`DMF\$-/B>>J7-B@\$D=?K=>75\$*@6J;?@H4\$Q=@H>J<=@R\$/B>>J7-B@\$D=?K=>75\$OBS4;?R49\$^JQP\$HUSJQ\$OES\$KOO\$HGNN\$QPK\$h@<?????]?GMSHONNSDKF\$h><?????]?\$DKKVDH\$DaamGaDQG\$JNSMGcVJMGF7\$

\$

G7 4OM\$' MFGMN\$^JQP\$]OQKQJDH\$MUNdN\$MGHDQGF\$QO\$FDQD\$]MULDTI\$KQG^OMd\$OM\$JKEOMSDQJOK\$NGTVMUQI\$O5K4;\$D=?K=>75\$*@6J;?@H4\$^JQP\$HUSJQ\$OES\$KOO\$HGNN\$QPK\$h@<?????]?EOM\$GDTP\$^MOKaEVH\$DTQ\$JNSMGcVJMGF7!PJNS]OHTI\$SVNO\$TOLGmb

\$
,H\$]OHITJGN\$OE\$JKNVMDKTG\$SVNQS_G\$GKFOMNGF\$QO\$G\$]MUSDMI\$DKF\$KOK[TOKQMJ_VOOMI\$^JQP\$DKI\$
JKNVMDKTG\$TOLGMDaGN\$DKFKOM\$NGHE[JKNVMDKTG\$SDJKQDJKGF\$_I\$!PG\$+INQGS7\$

\$
,H\$JKNVMDKTG\$]OHITJGN\$SVNQS]MOLJFG\$EOM\$^MUQOGK\$KOOJTG\$OE\$TDKTHHDOJOK\$QO\$G\$NGKQ\$QO\$!PG\$
+INQGS\$JK\$DTTOMFDKTG\$^JQP\$]OHITI\$]MOLINJOKN7\$OK\$QPG\$GLGKQ\$OE\$KOOJTG\$OE\$TDKTHHDOJOK\$OE\$OM\$
SDQGMUDH\$TPDKaG\$JK\$DKI\$JKNVMDKTG\$MGcVJMGF\$PGMGJK\$^JQPKQ\$^O\$->AFDIN\$V]OK\$MGTGJLJKa\$NVT\$
KOOJTG-\$5GKFOM\$NPDH\$]MOLJFG\$^MUQOGK\$KOOJTG\$QO\$!PG\$+INQGS7\$

\$
5GKFOM\$SVNQS\$MGcVJMGF\$DKF\$LGMJEI\$QPDQ\$DKI\$DKF\$DH\$NV_TOKQMDTQOMN\$^PJTP\$DMG\$KOO\$]MOOQGTQGF\$
VKFGM\$5GKFOM:N\$O^K\$JKNVMDKTG\$]OHITJGN\$SDJKQDJK\$JKNVMDKTG\$OE\$QPG\$ND\$SG\$KDOVMG\$DKF\$JK\$QPG\$
ND\$SG\$D\$SOVKON\$DN\$MGcVJMGF\$OE\$5GKFOM\$JK\$QPJN\$'MFGM7\$

\$
X7 !#)*0-,!0'-\$

\$
D7 !4;8=@?7-B@\$CB;\$OB@S4@-4@H4E\$2]OK\$^MUQOGK\$KOOJTG\$QO\$QPG\$5GKFOM\$!PG\$+INQGS\$SDI\$QGMSJKDQ\$
QPG\$'MFGM-\$JK\$^POHG\$OM\$JK\$]DMQ-\$^PGKGLGMS!PG\$+INQGS\$FGQMSJKGN\$QPDQ\$NVT\$QGMSJKDQJOK\$JN\$JK\$QPG\$
_GNQ\$JKQGMGNQ\$OE\$!PG\$+INQGS7\$!PG\$+INQGS\$NPDH\$]DI\$DH\$MGDNOKD_HG\$TONQ\$JKTVMMGF\$V]\$QO\$QPG\$FDQ\$OE\$
QGMSJKDQJOK\$DKF\$DH\$MGDNOKD_HG\$TONQ\$DNNOTJDQGF\$^JQP\$QGMSJKDQJOK\$OE\$QPG\$'MFGM7\$'O^GLGM-\$QPG\$
5GKFOM\$NPDH\$KOO\$_G\$MGJS_VMNGF\$EOM\$DKQJTG]DQOMI\$]MOEJQN7\$

\$
_7 !4;8=@?7-B@\$CB;\$24C?J>7E\$(PGK\$QPG\$5GKFOM\$PDN\$KOO\$]GMEOM\$SGF\$OM\$PDN\$VKNDQJNEDTQOMHI\$]GMEOM\$SGF\$
QPG\$'MFGM-\$]DI\$GKQ\$NPDH\$_G\$^JQPPGHF\$DQ\$QPG\$FJNTMGQJOK\$OE\$!PG\$+INQGS7\$4DJHVMG\$OK\$QPG\$]DMQ\$OE\$D\$
5GKFOM\$QO\$VHEJH\$TOKQMDTQVDH\$O_HJaDQJOKN\$NPDH\$_G\$TOKNJFGMGF\$VNO\$TDVNG\$EOM\$QGMSJKDQJOK\$OE\$QPG\$'MFGM\$
DKF\$QPG\$5GKFOM\$JN\$KOO\$GKQJHGF\$QO\$MGTOLGMS\$DKI\$TONQ\$JKTVMMGF\$_I\$QPG\$5GKFOM\$V]\$QO\$QPG\$FDQ\$OE\$
QGMSJKDQJOK7\$

\$
T7 !4;8=@?7-B@\$CB;\$DB66\$BC\$IJ@<=@RE\$1GMEOM\$DKTG\$_I\$!PG\$+INQGS\$VKFGM\$QPG\$'MFGM\$SDI\$_G\$FG]GKFGKQ\$
V]OK\$QPG\$D]]MO]MUDQJOK\$DKF\$DHQ\$SGKQ\$OE\$EVKFN\$_I\$QPG\$!GRDN\$+QDQ\$&GaJNHQVMG\$=QPG\$D4R-6?7J;4A\$
DKFKOM\$DHOTDQJOK\$OE\$EVKFN\$_I\$QPG\$T4600461182.821-422T/TT10124000.466>?MUDQJ0!O\$V\$_MUDQJ007(_MU)80(&G)1

J7 #@4;R5\$OB8F?@5\$PB5HB7767\$1VMNVDK0\$Q0\$/PD]QGMS>>gX\$OE\$QPG\$! "#\$%&' ()**+, "+-&. (/ "<EOM\$' MFGMNSQPDO\$ GRTGGF\$h@??<??<?<?<\$5GKFOM\$TGMOJEJGN\$QPDO\$JOB\$

=@A\$\$FOGN\$KOO\$_OITOO\$GKGMI\$TOS]DKJGN\$DN\$FGEJKGF\$JK\$+GTQJOK\$\?F7?@=\$@A=, A\$! "#\$%&' ()**+, "+-&. (/ "\$-JG7\$EONNUN\$EVGH\$TOS]DKJGNAj\$DKF\$

=>A\$\$^JH\$KOO\$_OITOO\$GKGMI\$TOS]DKJGN\$FVUKa\$QPG\$QGM\$SOE\$QPG\$' MFGM7\$

\$

i7 +?HH@4\$/?66FB;7\$/;B3=K=7-B@E\$5GKFOM\$TGMOJEJGN\$QPDO\$JQ\$FOGN\$KOO\$MGcVJMG\$JON\$TVN0\$SGMN\$QO\$]MOLJFG\$DKI\$ FOTVSGKQDQOK\$TGMOJEIJKa\$QPG\$TVN0\$SGM:N\$/ ' 50. [@f\$LDTTJKDQOK\$OM\$]ONQ[QMDKN\$JNNJOK\$MGTOLGMI\$OK\$ GKQMI\$QO-\$QO\$aDJK\$DTTGN\$QO-\$OM\$QO\$MGTGJLGN\$GMLJTG\$EMOS\$QPG\$5GKFOM\$N\$_VNUKGNN7\$\$5GKFOM\$DTdKO^HGFaGN\$ QPDO\$ NVTP\$ D\$ LDTTJKG\$ OM\$ MGTOLGMI\$ MGcVJMG\$SGKQ\$ ^OVHF\$ SddG\$ 5GKFOM\$ JKGHjaJ_HG\$EO

Z(20. #)!':\$#%/#)'#':\$&)2\$1!"#,\$OD&*. '\$1I&)-\$)&!(, #:\$[*]2:\$1,\$2# '0,*/!*1):\$*)OD(2*)OS
, #&'1)&PD#\$&! !1,)#-'!\$!##'*\$)O(, , #2\$*)\$*)+#'!*O&!*)O:\$2#I#)2*)OS1,\$'#!!D*)O\$&)-\$1I\$
!"#\$I1, #O1*)O\$QO1DD#O!*+#D-\$YOD&*. 'Y9\$P-\$&)-\$/#, '1)\$1,\$#)!*!-\$&, ***)OS1(!\$1I:\$*)\$
O1))#O!*1)\$M*!"\$1,\$,#'(D!*)O\$I,1.\$!"**\$1,2#,\$1,\$!"#\$O112'\$1,\$'#,#,+*O#'\$/,1+*2#2\$
()2#,\$!"**\$1,2#,\$\$\$!1\$!"#\$%#!#)!\$O&('2:\$*)\$M"1D#\$1,\$*)\$/\$&,!\$P-\$!"#\$&O!':\$1. **'1)'\$
1,\$M*DDI(D\$. **O1)2(O!\$1I\$+#)21, :\$1,\$*!\$&O#)!':\$#. /D1-##':\$'(P+#)21, '\$'(/D*#,'\$1,\$
&)-1)\$2*, #O!D-\$#. /D1-#2\$P-\$+#)21,\$1,\$&)-1)\$!1,\$M"1'\$&O!'\$+\$#)21,\$. &-\$P#\$D*&PD#E\$
!"#\$I1, #O1*)O\$'"&DD\$)1!\$&/D-\$!\$2(\$#!1\$!"#\$)#OD*O#)O#\$1,\$M*DDI(D\$. **O1)2(O!\$1I\$!"#\$
)2#.)!##'E\$*)\$&22!*1):\$+#)21,\$M*DD\$*)2#.)*!-\$/,1!#O!:\$2#I#)2\$M*!"\$O1()'#D\$
&//,1+#2\$P-\$!"#\$'-!#.\$&)2\$"1D2\$"&,. D#'\$!"#\$*)2#.)!##'\$1,1.\$&)2\$&O&*)'!\$&DD\$
OD&*. '\$&,***)O\$I,1.\$*)I,*)O#. #)!\$1,\$&DD#O#2\$*)I,*)O#. #)!\$1I&)-\$/&!#)!:\$O1/-,*O"!:\$
!,&2#. &,\$[1,\$1!"#,\$*)!#DD#O!(&D\$/ ,1/#,!-\$,*O"!'\$&,***)O\$1(!\$1I:\$*)\$O1))#O!*1)\$M*!"\$:
1,\$,#'(D!*)O\$I,1.\$!"**\$1,2#,\$1,\$!"#\$O112'\$1,\$'#,#,+*O#'\$/,1+*2#2\$()2#,\$!"**\$
1,2#,\$E\$!"#\$/,1+**1)'\$1I\$!"**'\$#O!*1)\$M*DD\$)1!\$P#\$O1)'!,(#2\$!1\$D*. *)&!#\$1,\$,#2(O#\$
&)-\$1!"#,\$*)2#.)*!O&!*1)\$1,\$,*O"!:\$M"*O"&)-\$*)2#.)!##\$"&':\$P-\$D&M\$1,\$#](?!-E\$*)\$
!"#\$#+#)!\$1I\$D*!O&!*1):\$!"#\$'-!#.\$&O,##'\$!1\$O11/#,&!#\$,#&'1)&PD-\$M*!"\$+\$#)21,\$E\$&DD\$
/&,!*\$'\$M*DD\$P#\$#)!\$!D#2\$!1\$P#\$,#/#)!#2\$P-\$O1()'#D\$&!\$!"#\$,\$1M)\$#%/#)'#E\$

\$
f7
\$

&O* 0!, !0' -+\$

!!"#1\$%&'(#\$%#\$) \$%"#&! \$&#&! ""#\$%#'+, (&'&-&'+, \$.#\$, /#(&\$&-&+%O#. '1'&\$&'+, (#+, #&! "\$-\$&! +%&O#+2#

@>7 %, /86)' 2- . \$/'" #/8+\$

\$

5GKFOM\$ ^JH\$]MOLJFG\$MG]MGNKQDQJOK\$QPDO\$JQ\$PDN\$TOKFVTOGF\$QPG\$EOHO^JKa\$ _DTdaMOVKF\$TPGTdN\$OK\$JON\$
OEEJTGMN-\$GS]HOIGGN-\$OM\$OQPGM\$]GMNOKN\$JQ\$TDVNGN\$QO\$_G\$OK\$!PG\$+INQGS\$TDS]VNGNb\$

\$

+GR\$OEEGKFGM\$DKF\$TMJSJKDH\$PJNQOMI\$FDQD_DNGN\$^PGMG\$QPG\$D_OLG\$JKFJLJFVDHN\$^JH\$_G\$]HDTGF\$OK\$
QPG\$TDS]VN-\$^OmdJKa\$^JQP\$OM\$DMOVKF\$N\$QVFGKONj\$
/MJSJKDH\$PJNQOMI\$DKF\$TMGFJQ\$PJNQOMI\$_DTdaMOVKF\$TPGTdN\$^PGMG\$QPG\$D_OLG\$JKFJLJFVDHN\$^JH\$_G\$
PDKFHJKa\$ SOKGI-\$JKEOMSDQJOKDH\$ QGTPKHOaI-\$ OM\$ OQPGM\$ NGTVMUQI [NGKNJQLG\$ DMGDN\$ DN\$
FGQGM\$SIKGF\$_I\$!PG\$+INQGSj\$
5GKFOM\$ ^JH\$ FGQGM\$SIKGF\$ OK\$ D\$ TDNG[_I [TDNG\$_DNJN\$ ^PGQPGM\$ GDTP\$JKFJLJFVDH\$ DNNJaKGF\$ QO\$
]GMEOM\$NGMLJTG\$VKFGM\$QPJN\$' MFGM\$JN\$cVDHJEJGF\$QO\$]MOLJFG\$QPG\$NGMLJTG\$N\$

F7 MB;A\$. ?74;=?>E\$, H\$ FMD^JKa-\$N]GTJEITDQJOKN-\$]HDKN-\$TOS]VQDQJOKN-\$FDQD-\$]PQ00aMD]PN-\$MGTOMFN-\$SOFGHV-\$NODQSGKON-\$MG]OMON-\$DKF\$00PGM\$FGHJLGMD_HGN\$OM\$SDQGMJDH\$]MG]DMGF\$OM\$]MOFVTGF\$_I\$5GKFOM\$1DMQJGN\$JK\$TOKKGTQJOK\$^JQP\$QPG\$+GMLJTGNS=MB;A\$. ?74;=?>A-\$^PGQPGM\$OM\$KQO\$DTTG]QGF\$OM\$MGI\$GTQGF\$_I\$!PG\$+INQGS-\$DMG\$QPG\$]MO]GMOI\$OE\$!PG\$+INQGS\$DKF\$EOM\$!PG\$+INQGS:\$N\$GRTHVNJLG\$VNG\$DKF\$MG[VNG\$DQ\$DKI\$QJSG\$^JQPOVQ\$EVMPQGM\$TOS]GKNQJOK\$DKF\$^JQPOVQ\$DKI\$MGNOMJTOJOK7\$5GKFOM\$aMDKQ\$DKF\$DNNJaKN\$QO\$!PG\$+INQGS\$DH\$MJaPQ\$JK\$DKF\$THDJSN\$QO\$QPG\$(Omd\$ * DQGMJDH\$ DKF\$ ^JH\$ TOO]GMDQ\$ ^JQP\$!PG\$+INQGS\$JK\$O_QDJKJKa\$OM\$GKEOMTJKa\$!PG\$+INQGS:\$N\$MJaPQ\$DKF\$THDJSN7\$5GKFOM\$ ^JH\$ KQO\$VNG\$QPG\$(Omd\$ * DQGMJDH\$ GRTG]Q\$DN\$GR]MGNNHI\$DVQPOMJ`GF\$_I\$QPJN\$`MFGM7\$5GKFOM\$ ^JH\$ KQO\$D]]HI\$EOM\$DKI\$STO]IMJaPQ-\$]DQGKQ\$OM\$OQPGM\$]MO]GMOI\$MJaPQ\$MIGHDQGF\$QO\$QPG\$(Omd\$ * DQGMJDH\$

\$\$\$

G7 /JK>H\$*@CB;8??7-B@E\$SS\$!PG\$+INQGS\$NOMJTOHI\$DFPGMGN\$QO\$DH\$NODQVQGN-\$TOVMO\$FGTJNJOKN\$DKF\$QPG\$O]JKJOKN\$OE\$QPG\$!GRDN\$, QOQMKGI\$6GKGMDH\$ ^JQP\$MGN]GTQ\$QO\$FJNTHONVMG\$OE\$]V_HIT\$JKEOMSDQJOK\$VKFGM\$QPG\$!GRDN\$1V_HIT\$QKEOMSDQJOK\$, TQ-\$/PD]QGM\$VVW>-\$!"#\$%&'()*"+, "+-&. (/ "\$5GKFOM\$JN\$MGcVJMGF\$QO\$SDdG\$DKI\$JKEOMSDQJOK\$TMGDQGF\$OM\$GRTPDKaGF\$ ^JQP\$QPG\$NODQ\$]VMNVDKQ\$QO\$QPJN\$`MFGM-\$QPDQ\$JN\$KQO\$OQPGM^JNG\$GRTG]QGF\$EMOS\$FJNTHONVMG\$VKFGM\$QPG\$!GRDN\$1V_HIT\$QKEOMSDQJOK\$, TQ-\$DLJDHD_HG\$JK\$D\$EOMSDQ\$QPDQ\$JN\$DTTGNNJ_HG\$_I\$QPG\$]V_HIT\$DQ\$KQ\$DF\$FJQJOKDH\$TPDMA\$QO\$QPG\$NODQ\$G\$!PG\$EOHIO^JKa\$EOMSDQ=NA\$NPDH\$ _G\$

! PG\$+ I NOGS\$MGNMGLN\$QPG\$MJaPQ\$QO\$]DI\$QPG\$QPGK[TVMMGKQ\$]GMSFJGS\$MDQGS\$GNQD_HJNPGF\$VKFGMSQPGJMS]OHTI\$
QO\$ TOLGMS QMDLGHS GR]GKNGN\$ JK\$ HJGV\$ OE\$ 5GKFOM\$ NV_SJQJKa\$ MGTGJ]QNS DKF\$ OQPGMS DNNOTJDQGF\$
FOTVSGKQDQJOK\$EOM\$GR]GKNGN7\$

\$

! PG\$ +I NOGS\$ MGNMGLN\$ QPG\$ MJaPQ\$ QO\$ KGaOQJDQ\$ HVS]\$NVS\$]DI\$SGKQNS QO\$ TOLGMS GNOJSDQGF\$ QMDLGHS
GR]GKNGN\$JK\$HJGV\$OE\$MGJS_VMNJKa\$DTQVDH\$QMDLGHSGR]GKNGN7\$K\$NVTP\$TDNGN-\$QPG\$]DI\$SGKQNS^JHS_G\$]DJF\$
QO\$

