

- ðTgcej kpi Ptqhekgpe{ & Elhgevkgpguu ó Tgpwtg & Ptqo qvkqp Odugtxcvkqp Fqto ö wugf d{ cmCj cktu k COFAC (pqvCTLE qt gzvtpcntgxky gt)
-

Tj g hqmty lpi pqvucr rnf vq cmhcewmf o go dgtu cpf fgr ctvo gpw lp vj g Cqmgj g qhFlpg Atvu & Cqo o wplecvkqp.

1. Lco ct Uplxgtukf f guli pcvkqp cu vj g hcewmf o go dgtu kpukswkqp.
 - c. Rgugctej , Pwdrkcvkqp, Sej qmtuj kr , cpf /qt Ctgcvxg Aevkxkkgu vj cvf gpqvg cp{ wplxgtukf qvj gt vj cp Lco ct Uplxgtukf hqt vj g hcewmf o go dgt tgr tguvlpki Lco ct Uplxgtukf y kmpqvdg cr r rkgf vq ucukh{ o kpo wo tgs wktgo gpw hqt Tgpwtg & Ptqo qvkqp vq Auuqekvg Ptqhguuqt qt Ptqo qvkqp vq Ptqhguuqt.
 - d. Rgugctej , Pwdrkcvkqp, Sej qmtuj kr , cpf /qt Ctgcvxg Aevkxkkgu eqo r rvgf lp vj g f wcvkqp qhðvo g vqy ctf vgpwtgö r tkt vq lqlkpi Lco ct Uplxgtukf ecp dg eqpukf gtgf dwo c{ pqvdg eqwvpgf vqy ctf vj g o kpo wo tgs wktgo gpv.

2. Opi qlpi , cppwcneqpvkpwkf
 - c. Exkf gpeg lp cppwcntgxky u eqpukvpgvaf f go qpustcvgu vj g qpi qlpi qt eqpvkpcn pcwtg qhtgugctej , uej qmtuj kr , qt etgcvxg cevkxkkgu.

3. Ygct 5 (Auuqekvg Ptqhguuqt vq Ptqhguuqt qpnf): Srtkpi EzvgtpcnRgxky gt
 - o EzvgtpcnRgxky gt hqt Ygct 5 f gcf rkg: Oevdgt 1^{uv} lp Fcmqh Ygct 4 (ugg Tgcej lpi)
 - o Tj g gzvgtpcntgxky gt y kmcuuguu Rgugctej , Sej qmtuj kr , Ctgcvxg Aevkxkkgu.
 - o Tj g gzvgtpcntgxky gt o wuvdg vgpwtgf cpf cvj g tcpmqhPtqhguuqt cvcp kpukswkqp qhj ki j gt gf wecvkqp.
 - o Ip ceeqtf cpeg y kj ðPtqo qvkqp vq Ptqhguuqt ó EzvgtpcnRgxky gtu.ö [MAPP 02.02.31]

Fqt vj g r tqo qvqp vj Auuqekvg Ptqhguaqt, hcewmf uj qwf j cxg c tgi kqpcncpf pcvkqpcndqf { qh y qtm Tj ku rkuvku pqvgzj cwukxg, cpf kvku gzr gevdf vj cveqo o kvgg o go dgtu cpf tgxkgy gtu y km wug vj gkt lwf i o gpvy j gp gxcnvcvpi kgo u pqvkenmf gf .

Dqewo gpvcvqp qhcevkg r ctvkr cvqp kp uej qrcn{ cej kxgo gpw uj qwf kpenmf g:

Vgpwg

Pggt Rgxkgy

Tj g o klo wo gzr gevcvqp hqt cr r rkecvqp vj vpwtf ucwu cpf Auuqekvg Ptqhguaqt, ku cvrgcuv40 r qlpw ceewo wcvdf qxgt vj g ulz-{ gct r gkqf kp cp{ eqo dlpcvqp qh vj g hqmjy kpi .

1. Pwdrkecvqp (kpenmf g tgr tlvu). Pwdrkecvqp uj qwf dg o cf g f vtkpi { qwt vko g cvLco ct cpf , vj wu, etgf kqf vj Lco ct.

Svqcf { tgeqtf qhr wdkecvqp qhdqqm, o qpqi ter j u, ej cr vgtu kp dqqm, eqo r wgt uqhy ctg

Bqqmuwdo kkkqpu

Ef kqt qhlqwtpcn vgzvqqm qt uej qrcn{ gf kkkqpu

Pwdrkecvqp qh vtcpuetkr vu cpf etkknvcngf kkkqpu

Svqcf { tgeqtf qhr wdkecvqp/ceegr vpeg qh ct vkrqu cpf tgxkgy u kp tghgtggf lqwtpcn

2. Sej qrcn{/Ptqhguaqpcn/Ctgcvxg y qtm

Pgthqto cpegu qt gzj kkkqpu qhy qtmkp lwtkqf qt etkks wgf xgpwgu

Cqo r gkkqpu

Rgeqi pkkqp qho gf kc r tqf weu

Fkno u

Vkf gqu

Pqf ecuu

Brqi u

Ptqf weu qp qh

Fkno u

Pqf ecuu

Tgrxkukqp Ptqi tco u

Mwnko gf kc Ptqf weu

3. Sej qmtnf r cr gtur tgupvgf cvr tqhuk qpno ggupi u (kpenf g kwg, cp{ eq-rtgugpvtu, gxgpv, mecvkqp, fcvu).

Ipxkgf Lgewt gu

5. Mclpvpcpeg qhc ewtgpvr gtur gevkg kp f kuelr nkg y tqwi j cwgpfcpeg cvr tqhguakpcn o ggkpi u, y qtmij qr u, ugo kpctu, qt etgf kveqwtugu, cpf eqo r ngvqp qhcf f kkpncni tcf wcvg y qtm f gi tgg, qt egtwhecvu.

Mgo dgtuj kr u kp f kuelr nkg-tgrcvf tgi kpcncpf pcvkpcnr tqhguakpcnuqekvgu.

Awgpf cpeg cvcr r tqr tkvg tgi kpcncpf pcvkpcnr tqhguakpcnuqekvguøcevkkgu.

Sgtxkpi qp lqwtpcngf kqtkcnqt tgxkgy dqctfu.

Rgxkgy uwdo kuukpu hqt eqphgtgpegu.

6. Dktgevkp cpf ngcf gtuj kr qhgztc-ewtkewrt ugo kpctu, y qtmij qr u, f go qpwtcvkpu, qt eqo r ctdrg etgcvkg cevkkgu (pqvtgrcvf vj tgi wrt ercuutqo vgej kpi u)

7. Lkivqhwpf gf tgugtej cpf uej qmtn{ cevkkgu d{ vkg, hwpf kpi uqweg, co qwpv, cpf r gtlqf qhwpf kpi .

Fwpf gf

Upf gt Rgxkgy

Ezvgpcmf hwpf gf uwr r qtvqhvej qmtn{ cevkkgu

Gtcpw

8. Lkivqhqp-hwpf gf tgugtej cpf uej qmtn{ cevkkgu.

Gtcpw

9. Dktgevkp qh y gugu, f kuugtcvkpu, cpf wpf gti tcf wcvg tgugtej r tqlgew, cu y gmcu ugtxleg qp eqo o kvvgu:

Dkuugtcvkpu

McuvtuøTj gugu

Hqpqtu Tj gugu

Upf gti tcf wcvg Rgugtej Ptqlgew

Gtcf wcvg cpf Upf gti tcf wcvg (ur gelh{) Cqo o kvvgu

Pgthqto cpegu qhqtli kpcny qtmu cvcpqj gt wpxgtukv

3. Sej qrcn{ r cr gtu r tguqv{f cvr tqhgukqpcno ggkpi u (kpenf g vknq, cp{ eq-r tguqv{gtu, gxgpv, mjevkvq, f cvgu).

Ipvkqf Lgewt gu

Cqpvkdwgf Ptguqvkvqpu

Oh-eco r wu

Op-eco r wu

Ptguqvkvq qhuej qrcn{ r cr gtu cvugo kpcu cpf y qtmij qr u

Pgf ci qi kcnr tguqvkvq cvy qtmij qr u, ugo kpcu, cpf eqphgtgpegu

Rgeqtf qhuwkvqgf r ctvkv kvq k r tqhgukqpcnuqekvku cu gxkf gpegf d{ r tguqvkvq qhuej qrcn{ r cr gtu, r gf ci qi kcnr tguqvkvqpu qt r gthqto cpegu cv r tqhgukqpcnxgpwgu, qt qj gt gsvkxcrpvcevkxkv cuuqekv{f y kj r tqhgukqpcn eqphgtgpegu.

Swkvqgf tgeqtf qhr gf ci qi kcnr tguqvkvqpu cvy qtmij qr u, ugo kpcu, cpf eqphgtgpegu

4. Sgtxleg cu c eqo o gpvqt, r cpgrkv, qt f kvwucpv cvr tqhgukqpcno ggkpi u

Pgthqto cpegu cvr tqhgukqpcno ggkpi u cpf r{ctpgf uqekvku.

Sgtxg cu lwf i gu qheqo r gvkvqpu qt hgukvcu.

5. Mclpvqpcpeg qhc ewtgpvr gtu gevkxg k f kvkr kvq j tqwi j cvqpf cpeg cvr tqhgukqpcn o ggkpi u, y qtmij qr u, ugo kpcu, qt etgf kvqwtugu, cpf eqo r kvkvq qhcf f kvkvqpcni tcf wcv{f y qtm f gi tgg, qt egtvkvkv.

Mgo dgtuj kv u k f kvkr kvq-tgrv{f tgi kvpcncpf kvkvqpcnr tqhgukqpcnuqekvku

Swuclpgf tgeqtf qh cwgpfcpeg cpf rctvlek cvkqp kp r tqhguukqpcneqphgt gpegu

Mgo dgtuj kr u kp f luekr npg-tgrvqf tgi kqpcncpf pcvkqpcnr tqhguukqpcnuqekvgu

6. Dktgevkqp cpf rgef gtuj kr qh gzvcwttlewrct ugo kpcu, y qtmij qr u, f go qputcvkqpu, qt eqo rctcdrg etgcvxg cevxxkku (pqvtgrvqf vq tgi wrct ercuutqgo vgej kpi).

Af lwf lecvkqp hqt kvgtpcvkqpcn pcvkqpcn cpf tgi kqpcnrngxneqo r gvkkqpu
Rgulf gpeku

7. Lkivqhwpf gf tgugtej cpf uej qrcn{ cevxxkku d{ vkr, hwpf kpi uqweg, co qwpv, cpf rgtkf qhwpf kpi.

Fwpf kpi È o t Upf gt Rgq M\$ep/
Upf gt Rgxky

Ezvgtpcm{ hwpf gf uw r qtvqhvej qrcn{ cevxxk{ (o c{ kpenwf gi tcpu tgrvqf vq vgej kpi ko r tqxgo gpw qt ewtlewno f gxgnr o gpv)

Ay ctf u cpf i tcpveqptcew cu c tguwvqhpcvkqpcncpf kvgtpcvkqpcneqo r gvkkqpu

Ezvgtpcm{ hwpf gf uw r qtvqhvej qrcn{ cevxxk{ (o c{ kpenwf gi tcpu tgrvqf vq vgej kpi ko r tqxgo gpw qt ewtlewno f gxgnr o gpv)

8. Lkivqhqp-hwpf gf tgugtej cpf uej qrcn{ cevxxkku.

Ezvgtpcm{ hwpf gf uw r qtvqhvej qrcn{ cevxxk{ (o c{ kpenwf gi tcpu tgrvqf vq vgej kpi ko r tqxgo gpw qt ewtlewno f gxgnr o gpv)

Ay ctf u cpf i tcpveqptcew cu c tguwvqhpcvkqpcncpf kvgtpcvkqpcneqo r gvkkqpu

Ezvgtpcm{ hwpf gf uw r qtvqhvej qrcn{ cevxxk{ (o c{ kpenwf gi tcpu tgrvqf vq vgej kpi ko r tqxgo gpw qt ewtlewno f gxgnr o gpv)

9. Dktgevkqp qh y gugu, f kuigtcvkqpu, cpf wpf gti tcf wcvg tgugtej r tqlgew, cu y gmcu ugtxleg

o vqo r gvkkq o ww cu y 91 r & 91 r)1

Hqpqtu Tj gugu

Upf gti tcf wcv Rgugctej Ptqlgew

Gtcf wcv cpf Upf gti tcf wcv (ur gelh) Cqo o kvvgu

Aevkg, uwvckpgf rctvkr cvkp kp yj g i tcf wcv r tqi tco (cu cr r tqr tlcvg) cuc
i tcf wcv eqo o kvvg o go dgt cpf tguqweg r gtuqp

10. Ctgcvkxg Aevkkk{ cpf Ptqf wevkp

Swi i gungf o kpk wo qh3 uj qtvf qewo gpw qt qpg hgcwtg rpi yj f qewo gpvqxgt
yj g eqwtug qh yj g vpwg f gxgr o gpv.

Pqr wct r wdrcvkp kp tghgtggf f qewo gpw, kpenf kpi gf kqtkn qr -gf kqtkn
r qknectvqpu cpf qj gt ucvtg, cu y gmcu j ctf / uqhvpgy ueqr {.

Cqpuwcvkp y kj r wdrukj gtu, kpenf kpi etgcvkp cpf /qt r tqhguakpcntgxky qh
o cpwuetkr w, ej cr vgtu, cpekmct { vqnu, y qtnlqqm, qt qj gt o gf k r tqf weu.

11. Oj gt

Swvckpgf tgeqtf qhtgegk vqheqo o kuvqpu qt rtk gu

PROFESSIONAL SERVICE TO THE DISCIPLINE, UNIVERSITY, COMMUNITY
College of Fine Arts & Communication
Tenure & Promotion from Assistant Professor to Associate Professor

Sgtxleg ku dtqcf n' eqputwgf cu yj g eqo o ko gpvq r tqxkf lpi uwr r qtvq yj g Upkxgtukv' eqo o wplv', yj g dtqcf gt uqelgv', cpf c hcewm' o go dgt'u ugrgevgf cecf go le hgrf , gz vgpf lpi dg{ qpf yj g eqphkpgu qh yj gk qhlekcnvgej lpi cpf/qt tgugetej tqrgu.

Scvuh' lpi yj g o loko wo r gthqto cpeg etkgtk qwv'kpgf hqt vgpwtg qt r tqo qv'qp f qgu pqvcuwtg vgpwtg qt r tqo qv'qp. Tj g ecpf kf cvga' eqpvt'kw'kpu vq pqvqpn' yj g f gr ctvo gpva' o kuuk'qp, dwcnuq yj g Cqngi g qhFlpg Atvu & Cqo o wplec'k'p'au (COFAC) o kuuk'qp y gki j j gcxk'. Tgpwtg cpf r tqo qv'qp vq Auuqek'vg Ptqhg'uuqt pgeguuk'cvgu k'petgcugf ugtxleg cpf eqm'edqtcv'k'qp un'km, f go qpwtcv'k'pi yj g edk'k'v' vq co cri co cvg f k'ht'k'pi g'zr gtl'g'pegu cpf cy ctgpguugu r t'gug'pvy k'j k'p c eqo o kv'gg. Ipf k'k'f wcu cvcm'rgx'gnu o wuvh'w'k'ny gk' t'gur qpuk'k'k'k'gu eqngi kcm' cpf r tqhg'uu'k'p'cm' vqy ctf u uwf gpva, uclh, hcewm', cpf yj g r wdrk'. Ptqhg'uu'k'p'cnSgtxleg ku rko k'gf vq ugtxleg yj cvku wpr c'k'f .

Pctvek vqpp k Cqmg g cpf Uplxgtukv chcku

Sgtxleg nungf k vj g ecvgi qtku dngy , y j lej qtki kpcvf htqo vj g F2.08, uj qwf dg kf gpvllgf k vj g ecvgi qtku cu

Pctvkr cvqp kp Cqmg g cpf Upkxgtukv chcku

Sgtxleg rkgf kp vj g ecvgi qtlgu dngy . y j lej qtki kpcvgf htqo vj g F2.08, uj qwf dg kf gpvkgf kp vj g ecvgi qtlgu cu Dgr ctvo gpcn.Sgtxleg, COFAC Sgtxleg, Upkxgtukv Sgtxleg.

Ehgevkg eqpvtkdvwkpu qp f gr ctvo gpcn eqmg g cpf wpxgtukv eqwpeku cpf eqo o kwggu o ggkpi tgi wrctn, kpenmf kpi Fcewmf Sgpcvg. Cqo o kwggu cpf eqwpeku vj cvf q pqvo ggv uj qwf pqvdg kpenmf gf .

Dqewo gpvgf tguvnu qhugtxleg cu ej ckt qhf gr ctvo gpveqo o kwggu, eqmg g eqo o kwggu/eqwpeku cpf wpxgtukv eqo o kwggu/eqwpeku (kpenmf kpi cf j qe eqo o kwggu) o ggkpi cvrgcuvqpeg gcej ugo guvgt, kpenmf kpi Fcewmf Sgpcvg. Cqo o kwggu cpf eqwpeku vj cvf q pqvo ggvuj qwf pqvdg kpenmf gf .

Sgtxleg kp Fwptckulpi , kpenmf kpi y qtnkpi cvhwptckulpi cevxkkgu/gxgpw kp xctkqwu tqngu cpf o ggkpi hwptckulpi i qcnu ghgevkgf .

Hcxkpi cp cevxkg tqng kp qti cpk kpi cpf/qt rctvkr cvkpi kp tgetwkpi cpf tgvvkvqp cevxkkgu cpf gxgpw.

- o Rgetwkpi cevxkkgu cpf/qt gxgpw
- o Rgvvkvqp cevxkkgu cpf/qt gxgpw